

7.2.1 Describe at least two institutional best practices.

1. Title of the Practice: Women empowerment through employment and entrepreneurship

Motto: **Swavlamban / Skills for Self-Sustenance.**

Context:

Even though the college is located in Gandhinagar- the capital city of Gujarat - around 70% of girls come from the rural areas. Most of them come from socially and economically underprivileged class of the society. Many of them are first generation learners. This profile of our students makes it crucial for us to make them economically independent, by providing industry-specific training and entrepreneurship training.

Goal:

To make industry specific training available to students
To invite reputed companies for training for job placement and campus recruitment
To make entrepreneurship training available to students
To organize short term certificate courses for imparting different skills.

Emphasis is on career development, entrepreneurship development and job-oriented skill development. Our college has established Entrepreneurship and Skill Development Centre to help and motivate students to incline more towards self-employment and to organize training programs and workshops related to various aspects of entrepreneurship.

The Context

The Career Counselling and Placement Cell UDISHA and the Entrepreneurship Development Cell of the college offers need-based industry specific training and short-term certificate courses of skill development so that students of rural areas can earn on their own by getting a proper job or by getting means of earning by employing these skills, thereby they become self-sufficient and economically independent.

The Practice

The college works at two levels in this area.
The external agencies are invited to conduct industry specific training to our students;
The Entrepreneurship Development Cell organizes short term add-on certificate courses. The curricula for courses are designed as per the guidance of experts to impart skills which are important to make students ready for self-employment.

List of activities (Details are given in AQAR 2019-2020)

- Three batches of Finishing Schools (Batch III, IV, V) under UDISHA were organised to develop Life and Employability Skills.
- Certificate Course on English Batch II was arranged to enhance Communication Skills of the students.

- Two certificates' courses (1) Beautification and Aesthetics and (2) Stitching and Aesthetics were arranged to enhance entrepreneurship and employability skills.
- Two women Cooperative youth education training class with the help of Gandhinagar District Cooperative Society were arranged.
- Students India Skill Camp was jointly organised by the NSS dept. of college and Children University, Gandhinagar.
- A guest lecture on "Banking Through Block Chain Technology" was arranged by Commerce Dept for the students of Commerce.
- `Lecture on Entrepreneurship & Skill development was arranged for the students of BA and B. Com by CWDC and Commerce Dept.
- On line examination was conducted by the ICT Academy under the MOU.
- Job Placement Fair was organised by the KCG Govt. of Gujarat and 96 students participated

Problems Encountered and Resources Required:

- Utmost care is needed while planning such programs as there is a possibility of getting the routine study schedule disturbed.
- At times, courses are conducted on holidays. Students' bus concession pass function only on working days which create financial problems for participating girls who are coming from far flung rural areas.
- Often there is a lack of components of skill-acquisition in the prescribed curricula. Therefore, it becomes essential to start imparting the training from grass root level.
- One of the difficulties is to find properly trained experts for certain skills of orientation.

2. Title of the Practice: Women empowerment through health and hygiene awareness programmes

Motto: **Aarogyam Param Bhagyam - Health is wealth**

Context:

Though the college is situated in Gandhinagar, the capital city of Gujarat, almost 70% of girls come from the rural areas. The college felt it necessary to empower such deprived girls by holding programmes of health and hygiene awareness. The college has Collegiate Women Development Committee, and NSS unit which look after this activity all through the year.

Goal:

- To make students aware of the importance of their personal health and hygiene

- To invite experts from the medical field as well as the Health Department of the Government of Gujarat to hold such programmes
- To arrange for the health check-up of all the first-year students and to provide medical counselling.
- To arrange programmes of cleanliness awareness in the adopted villages

The Context

The Vision of our college is to attain social upliftment by empowering women through value-based education. One of the values of human life is to take utmost care of one's health and hygiene.

The Practice:

The students commute from the rural areas to our college is up to 70%. There is a need to train them to take utmost care of their health and hygiene. They are also learning lessons of cleanliness during various programmes held by the college.

The CWDC, and the NSS unit organize lectures, workshops and training for the students of the college as well as for women of the adopted villages. During Covid 19 pandemic lockdown extreme care is taken to sanitize the premises, and college building. Thermal guns were used to check temperature of the person visiting the college, sanitization dispenser was placed, wearing of mask was made compulsory, social distancing was maintained by all the staff and students.

List of activities (Details are given in AQAR 2019-2020)

- Health Check Camp was organised for all the students of FYBA and FYBCOM
- Bi-weekly program for cleanliness was arranged by NSS unit of the college.
- Students of Geography dept. visited Gujarat Jalseva Training Institute, Sector-15, Gandhinagar under the programme "Awareness on water conservation and salinity of ground water A Geographical visit
- Women's law awareness camp and Women empowerment program was jointly arranged by CWDC of college and 'Surksha Setu' initiative of Gandhinagar Police.
- On 2nd October 'Fit India Run' was organized by NSS unit of the college Swarnim Gujarat Sports University.
- A lecture on IVF Technology was arranged for the students of Psychology Dept.
- Blood Donation Camp was arranged by NSS unit in the fond memory of birth of late Chairman of the Trust Shri Maneklal Patel Saheb.
- During Covid-19 lockdown cadets of NCC unit prepared and distributed masks.
- Yoga Training was arranged for the faculties and the students under World Yoga Day.
- Swachhata Rally and Tree Plantation Drive was organised under Swachhata Pakhvada by the NSS unit of the college.

- Plastic Free Campaign was organised under Swachhta hi Seva initiative by the NSS unit of the college.
- Students of NSS unit visited the village adopted by the NSS Unit and affixed banners to make the people aware of cleanliness and donated clothes to poor and needy.
- During annual NSS camp activities such as Environment awareness, Cleanliness and personal hygiene, Protection of Natural resources done.
- With the help of Management by providing all necessary resources, special efforts have been made for cleanliness of the college building and sanitization of all places in use during the Covid 19 pandemic.
- Anyone entering the premises has been allowed to enter only after checking the temperature by thermal gun and proper sensitization.
- Wearing of proper mask has been made compulsory
- Management committee has helped the institute by providing thermal guns, masks, sanitization equipment, material etc.
- The Management has established isolation centre and provided food, medical care and all that is necessary for health and hygiene of the people staying in isolation centre.
- The local health and hygiene committee of the college has been in full swing to maintain cleanliness and regular sanitization of the building.
- It has been made compulsory to wear proper mask, frequent sanitization and to maintain social distancing in college building and premises.

Problems Encountered and Resources Required:

There is a possibility of getting the routine study schedule disturbed, hence utmost care is needed while planning such programs.

At times, programmes are conducted on holidays. Students' bus concession pass function only on working days which create financial problems for participating girls who are coming from rural areas.